

Headquarters Air Force Personnel Center

Integrity - Service - Excellence



Developmental Education Designation Process (13S)

**Maj Sean Robinson
Officer Developmental Education**

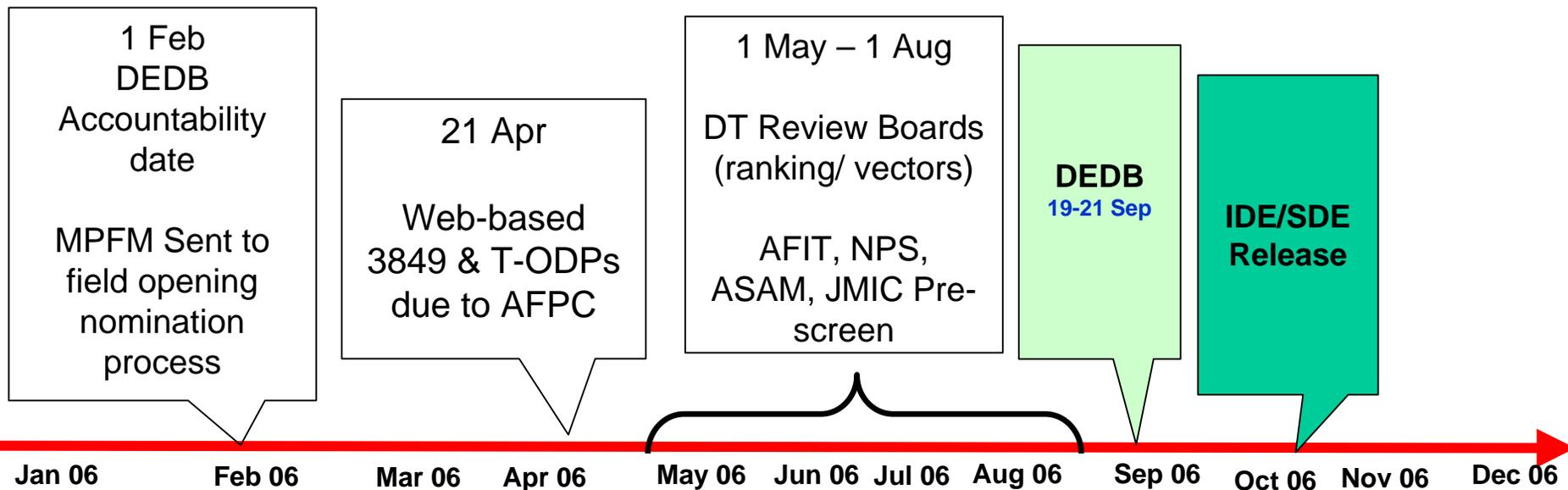


Overview

- **CY06 DE Timeline**
- **Eligibility Window**
- **DE Opportunities/Programs**
- **Senior Rater Nominations**
- **DT Process**
- **DT Deliverables**



CY06 DE Timeline





2006 Eligibility

■ IDE



- 94-96 Major Promotion Year Groups
- 807 Selects / 4938 Candidates
- ~750 slots available in AY 07-08
- 3 Looks

■ SDE



- 86-89 Lt Col Promotion Year Groups
- 928 Selects / 4987 Candidates
- ~260 slots available in AY 07-08
- 4 Looks



LAF Eligible Year Groups

IDE

Board	Date to Major	YG	Look
P0403A	1 Apr 04 – 30 Apr 05	94	3rd (last)
P0403B	1 May 05 – 28 Feb 06	95	2nd
P0404A	1 Mar 06 – Present	96	1st

SDE

Board	Date to Lt Col	YG	Look
P0501B	1 Apr 02 – 31 Mar 03	86	4th (last)
P0502B	1 Apr 03 – 30 Apr 04	87	3rd
P0503A	1 May 04 – 31 May 05	88	2nd
P0504B	1 Jun 05 – 31 Mar 06	89	1st



Ceiling Calculation

- Each DT can nominate to a ceiling

- Ceilings are calculated based on:
 - Number of selects in career field
 - Number of candidates in career field
 - Size of eligible year groups in career field relative to entire Air Force
 - Weighted towards selects



Eligible	358
Nominees	152
Primary nominees to DEDB	51
Alternate Nominees to DEDB	26
*Ops deferments from previous 2 years	1
Ceiling (pri + alt + ops def fwd to DEDB)	78

* Maj Kelly Easler (NPS-PAS)



Eligible	377
Nominees	129
Primary nominees to DEDB	20
Alternate Nominees to DEDB	10
Ops deferments from previous 2 years	0
Ceiling (pri + alt + ops def fwd to DEDB)	30



IDE Programs

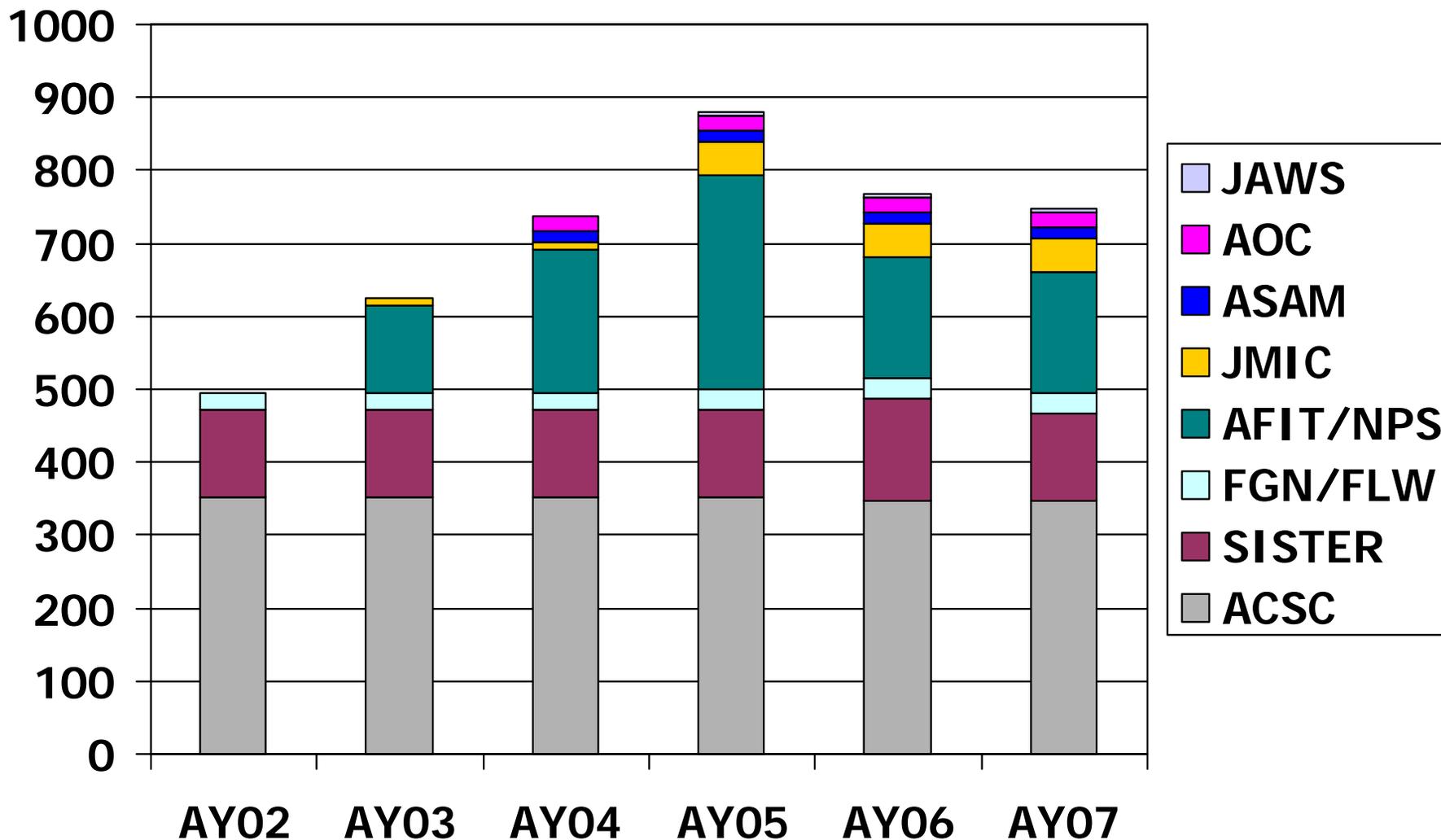
Approximately 750 slots

- ACSC (Aug/Dec Start)
- AFIT/NPS
- Legislative Fellows
- DARPA
- POLAD
- USAFA AOC
- JMIC
- ASAM
- JAWS
- Foreign Schools
- Nat'l Lab Tech Fellowships
- Sister Service Schools
- NEW: Indonesian ACSC
 - 100 DLAB or 2/2 DLPT
 - Mar 07-Dec 08 (21 mos)

AF/A1 Guidance: Officers selected for I/SDE in residence programs are based on DT vectoring and deliberate development based on AF continuum of learning ...without regard to a specific "premier" institution. Perception that non-AF in residence attendance (e.g. National Defense University) is better than AF IDE/SDE programs is not valid.

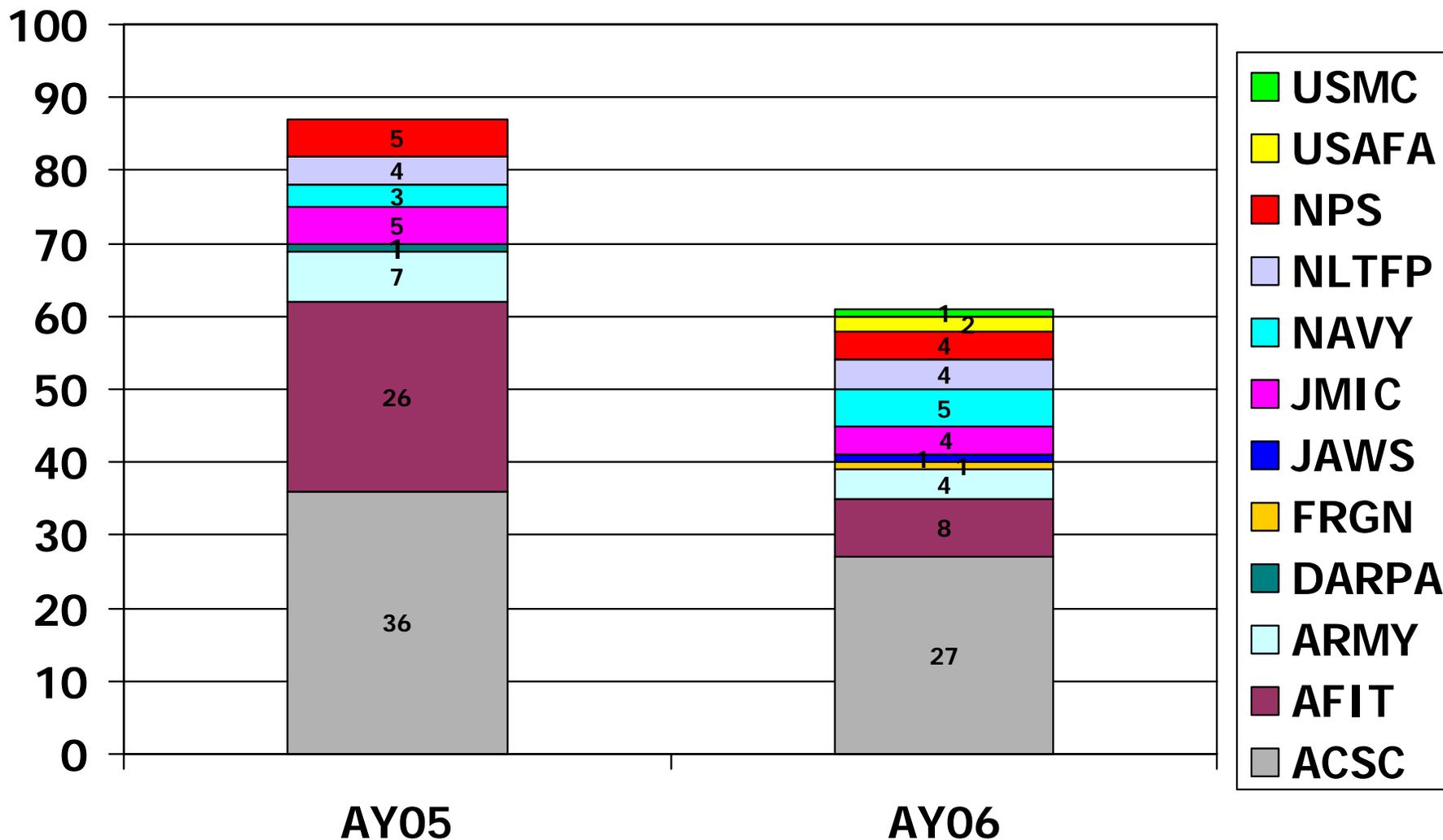


LAF IDE Opportunity





Historical IDE Attendance





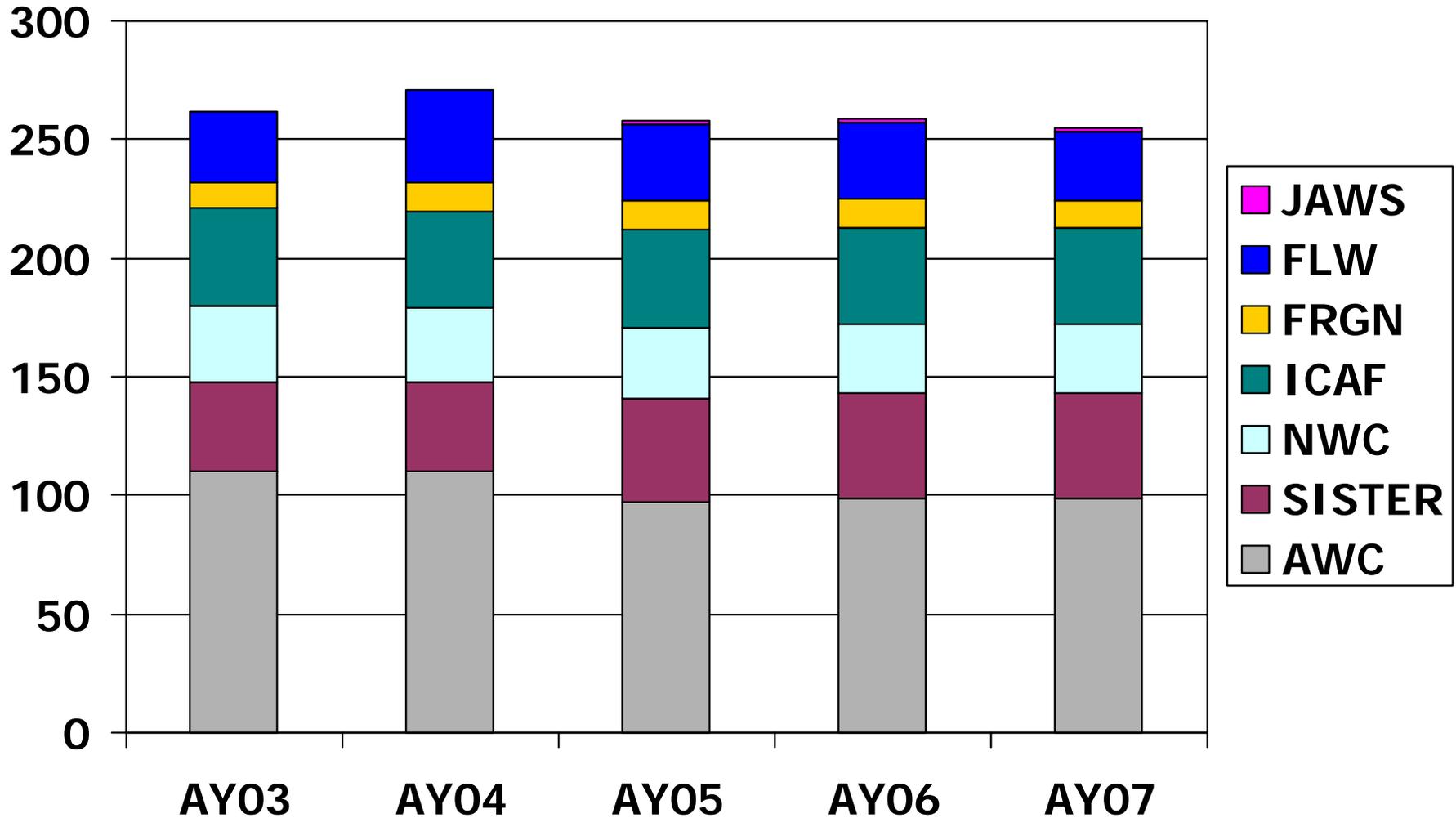
SDE Programs

Approximately 260 slots

- Air War College (Aug/Dec starts)
- National War College
- Industrial College of Armed Forces
- Joint Advanced Warfighting School
- Sister Service Schools
- Foreign PME
- Fellowships
- USAFA Group AOC

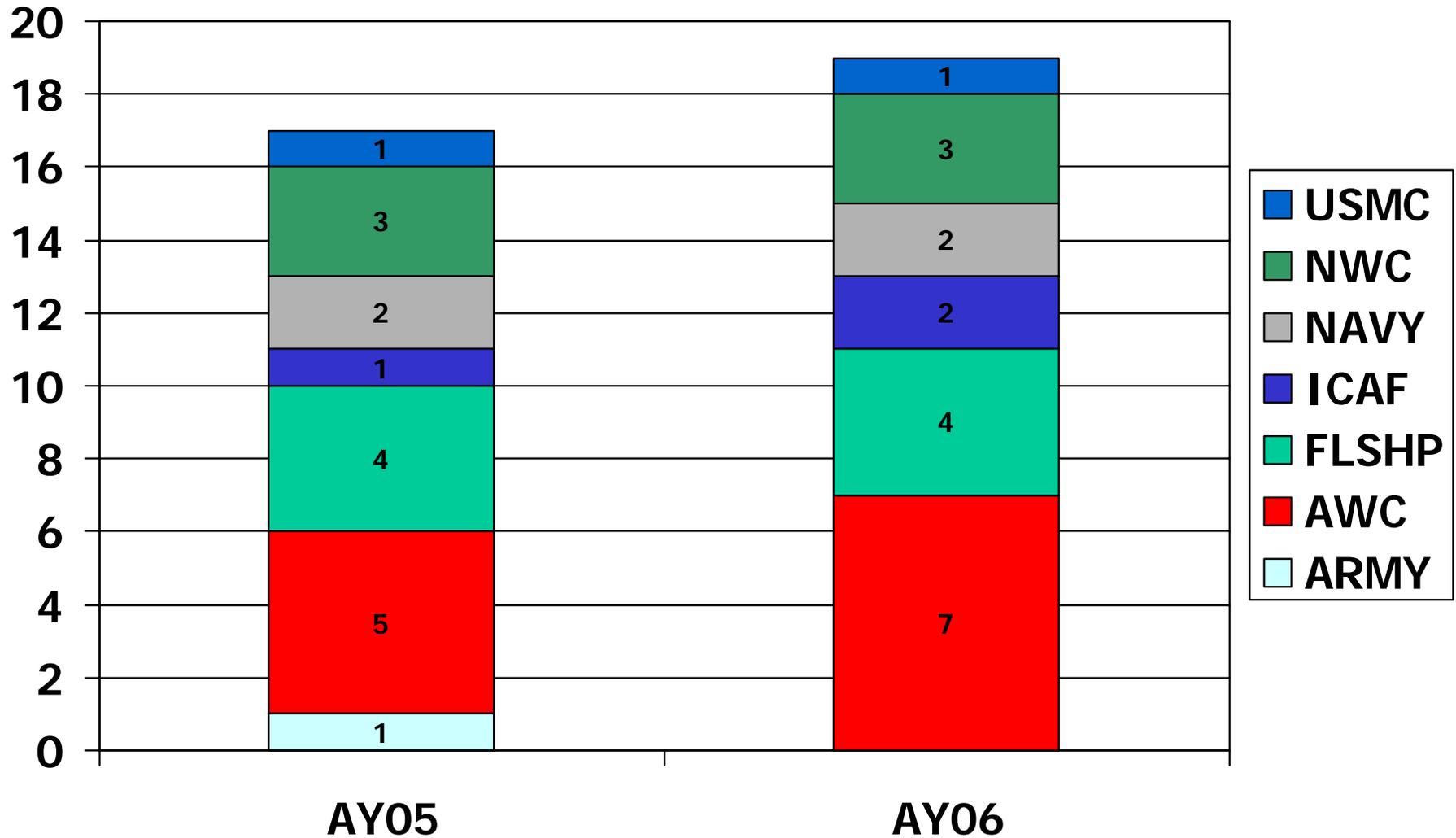


LAF SDE Opportunity





Historical SDE Attendance





Senior Rater Nominations

- No limit on nominations
 - Recommend only top officers
 - 25% given as a guide for candidates
- Nominate all last year selects
 - A1 wants justification for those not nominated
- Cutoff = 21 Apr
- 2,120 IDE and 1,784 SDE Nominated by SRs



DT Process

- Scoring based on 6-10 scale...quality based
 - Splits/Ties broken by DT chair or sub-panel president
- Review SURF, T-ODP, 3849, ROPs
- Score each nominee on **QUALITY** of record
- Timing Issues
 - Consider **AFTER** scoring accomplished
 - < 24 mos TOS will require justification
 - Watch for joint TOS (1st JDA must serve 34 mos; waiver req'd if less)
- Last-Look Selects who score below cutoff
 - Move above the cut line unless serious issues
- Should not vector last look officers to foreign non-English speaking schools



DT Deliverables

- Rank-ordered listing within ceiling
- 3 vectors for all primary designees
- Justification on last-look selects/officers with 3-4 star SRs you are not forwarding
- Vectors for ACSC DSP & Navy schools
- Vectors for AAD programs
- PAS designees (NPS-PAS; ACSC Pol-Mil; POLAD; English-speaking foreign)
- 1-2 NPS Homeland Security designees
- 1-2 USAFA AOC designees
- Small School designees (**Canadian Forces College; RAND**)
- In-residence credit designees
- DT feedback for the field
- Feedback on how to improve our process

Headquarters Air Force Personnel Center



Integrity - Service - Excellence